

Risk Assessment Template for Opening Church Buildings to the Public

Version Control

Issue Date	Version Number	Issued by
16 th July 2021	10	The House of Bishops COVID-19 Recovery Group

This update has been reviewed to reflect step 4 of the [roadmap to ease restrictions](#) issued by the UK government and is intended for use from 19th July onwards. As step 4 sees the easing of all legal restrictions it is recommended that risk assessments currently in place are re-run to ensure they fit the new circumstances. The Church of England's [guidance on step 4](#) may be a helpful reference point.

It is recommended that you carry out a separate risk assessment for each activity type e.g. public worship, use by community groups, concerts etc. and that these are regularly reviewed with reference to local Covid infection rates and other relevant circumstances. You may decide to have different mitigations or safety measures in place for different events. Where activities run simultaneously or back-to-back, each iteration of the risk assessment should address the shared or consequential risk.

Risk assessment templates for outdoor worship and for contractors and construction workers are also available on the [Church of England Coronavirus page](#).

Carrying out a risk assessment

1. Agree what activities you are planning for:
 - Private prayer
 - Public worship with or without congregational singing
 - Funerals, weddings, baptisms, ordinations
 - Livestreaming or recording services
 - A choir or music group singing indoors as part of a public, livestreamed or recorded service
 - Formal childcare or where part of a school
 - Essential voluntary and public services
 - Use as a vaccination or testing centre
 - Community and support groups
 - Provision of youth services
 - Opening shops/cafes
 - Opening for visitors/tourists/educational visits as a heritage attraction
 - Opening for concerts, plays etc
2. Consider the hazards:
 - Transmission of COVID-19
 - Hazards arising from using the church in a different way to usual
 - Shared or consequential risks of activities running simultaneously or back-to-back (eg crossover of people at entry/exit points)

Read the guidance and think about how it relates specifically to your church. What constraints are there? Consider how people will arrive at the church, including if they will need to wait or queue outside; how people will enter and leave the church; circulation inside: from the entrance to the worship space and out again; circulation within the worship space; also access to other areas including the toilet(s).

3. Consider who might be harmed and how. Read the guidance and think about how the activities you are planning will affect different groups of people. The risks are not different for larger churches as long as they are properly managed, but having any significant numbers of people coming through your building makes the possible impact – in particular someone with COVID-19 coming into contact with others – higher than in smaller churches with fewer people. Consider your particular circumstances and adapt the checklist below as appropriate. Gathered congregations and major services may attract people from far afield, which is likely to add to the risk profile. Consider whether you need to consult your wider membership and users.

4. Using the risk assessment checklist below as a template:

- add in mitigations for any risks that are particular to your circumstances that may not be on the list;
- record what you need to do for each activity to go ahead safely;
- consider any equipment you need and any temporary changes you might need to make to the church;
- check back against your list of activities to confirm which ones can go ahead and when.

Risk assessment template

Church: St Gabriel, Pimlico	Assessor's name: Vicar and Churchwardens	Date completed: July 2021	Review date: In light of changing circumstances. Regular review of H.M. Government and Church of England Guidance to ensure RA is up-to-date.
Event or service this assessment relates to:		Parish Mass	

Risk	Controls to consider (delete or detail as appropriate to your location and event)	Additional information	Action by whom?	Completed – date and name
Aerosol or droplet transmission of Covid-19	Increase ventilation in your building: natural ventilation by opening doors, windows and vents or mechanical ventilation if appropriate/necessary.	Ventilation in the church is generally good. The clerestory windows are kept open. The main west door is open at the start and end of services, and often during services when the weather permits. Other doors are also opened when appropriate.	Vicar and churchwardens	Ongoing

Risk	Controls to consider (delete or detail as appropriate to your location and event)	Additional information	Action by whom?	Completed – date and name
	Use outdoor spaces if appropriate and available.	N/A		
	Request or consider requiring people to wear a face covering, unless exempt, when inside your building. This may particularly apply to activities that increase risk of aerosol spread such as singing.	Members of congregation are invited to wear masks – including during singing – if they wish. Spare masks are provided for those who need them. A special area of the church is set aside for those who wish to maintain extra social distancing.	Vicar, churchwardens and sidesmen	
	Put in place measures to reduce contact between people e.g. retaining social distancing	The average numbers in the church for the main services mean the congregation is fairly well socially-distanced in normal circumstances. A special area of the church is designated for those who wish to maintain extra social distance.	Vicar, churchwardens and sidesmen	
	If practical in your building, choose one point of entry into the church to manage flow of people and indicate this with notices, keeping emergency exits available at all times. Where possible use a different door for exit.	The West door is the main entrance point for the congregation during services. Emergency exits are clearly marked. For hirers of the church or vestry hall, the entry and exit points are specified when bookings taken.	N/A or hirers	

Risk	Controls to consider (delete or detail as appropriate to your location and event)	Additional information	Action by whom?	Completed – date and name
	For events where the building is likely to be especially busy, or the activity is particularly energetic, pay particular regard to the need for additional mitigations such as social distancing and face coverings.	This will be communicated to hirers.	Administrator	Kept under review
Surface transmission of Covid-19	Provide adequate hand cleansing stations. Provide hand sanitiser for the occasions when people can't wash their hands.	The new suite of lavatories, including a disabled-access cubicle, has significantly expanded capacity. Multiple hand-sanitisers are provided at the West end, at the front of church for the communion queue, at the altar, and at the broadcasting station, and replenished from stocks as necessary.	Vicar and Church Wardens	Kept under review
	Identify where you can reduce the contact of people with surfaces, e.g. by leaving open doors that are not fire doors, using electronic documents rather than paperwork.	Done. See above re open doors. Routine parish communication done by e-mail. See below re liturgical materials.	Vicar and Church Wardens	N/A
	Good hygiene and cleaning of the building.	Done	Regular cleaners	N/A
	Consider hygiene around shared items such as Bibles, prayer and hymn books that are used by multiple people.	Arrangements are in place to ensure each individual touches only one service sheet, service booklet or hymn book. The service sheets are one-use only. The	Vicar and Church Wardens	N/A

Risk	Controls to consider (delete or detail as appropriate to your location and event)	Additional information	Action by whom?	Completed – date and name
		other items are quarantined for 48 hours after each service (see also below).		
	If providing single-use service sheets or prayer cards, either place these on sheets or ask people to sanitise hands before picking one up, and request that people take these home with them.	Done. Members of the congregation are invited to hand-sanitise before picking up individual booklets, hymnbooks etc (see also above)	Vicar and Church Wardens	N/A
	Cordon off or remove from public access any devotional objects or items (if they are liable to be touched or closely breathed on).	Done to the extent necessary.	Vicar	Kept under review
	Put in place a cleaning rota/system for children's materials and toys, and consider providing cleaning materials for these if safe to do so (keeping all such materials out of the reach of children).	Children's toys and materials are used once for the Sunday School, and kept in a special cupboard for a week before re-use.	Sunday School	N/A
	Where there are toilet facilities, ensure an adequate supply of soap and disposable hand towels, and a bin for towels, are available.	Done – see above re lavatories.	Regular cleaners and administrator	Ongoing
	Ensure all waste receptacles have disposable liners (e.g. polythene bin bags) to reduce the risk to those responsible for removing them.	Done	Regular cleaners and administrator	Ongoing
Visitors are unclear on requirements for attending church or visiting the	Display an NHS Track and Trace QR code, with an alternative option for those who cannot use that system. Encourage visitors to use one or other of these options.	Done.	Wardens and sidesmen	Ongoing

Risk	Controls to consider (delete or detail as appropriate to your location and event)	Additional information	Action by whom?	Completed – date and name
building for other purposes, or anxious about attending.	Update your website, A Church Near You, and any relevant social media with information for visitors. Communicate details on requirements or requests such as bringing a face covering and options for those who may be anxious.	Done, including via e-mail communication to the congregation.	Vicar and administrator	N/A
	Consider specific advice for those who may struggle with continuing restrictions, such as those who are deaf or hard of hearing, or visually impaired.	Done	Vicar and wardens	Kept under review
	Consider if a booking system is needed, whether for general access or for specific events/services.	Such a system has been used regularly in recent months. Future use is kept under review	Vicar and wardens	Kept under review
	Communicate with nearby churches to ensure offered provisions are complementary.	N/A	N/A	N/A
	Provide welcoming notices that outline safety measures.	Done	Vicar and wardens	N/A
Cleaning the church after known exposure to someone with Coronavirus symptoms	If possible close the church building for 48 hours with no access permitted.	Will be applied if necessary	Vicar	Kept under review
	If 48-hour closure is not possible then follow Public Health England guidance on cleaning in non-healthcare settings.	Public Health England guidance available here.	N/A	N/A
	If the building has been quarantined for 48 hours, then carry out cleaning as per the normal advice on cleaning.	N/A	N/A	N/A